

2026 PAY MATRIX

2026 - 2027

Agreement by and between
Board of Benton County Commissioners
and
Local 874HC, Council 2
American Federation of State, County and
Municipal Employees, AFL-CIO

COVERING COURTHOUSE

| | 1(A) | 2(B) | 3(C) | 4(D) | 5(E) | 6(F) | 7(G) | 8(H) | 9(I) |
|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 100 | \$ 23.69 | \$ 24.16 | \$ 25.01 | \$ 25.89 | \$ 26.79 | \$ 27.73 | \$ 28.70 | \$ 29.70 | \$ 30.74 |
| 105 | \$ 25.35 | \$ 25.86 | \$ 26.76 | \$ 27.70 | \$ 28.67 | \$ 29.67 | \$ 30.71 | \$ 31.78 | \$ 32.89 |
| 110 | \$ 27.13 | \$ 27.67 | \$ 28.64 | \$ 29.64 | \$ 30.68 | \$ 31.75 | \$ 32.86 | \$ 34.01 | \$ 35.20 |
| 115 | \$ 29.03 | \$ 29.61 | \$ 30.65 | \$ 31.72 | \$ 32.83 | \$ 33.98 | \$ 35.17 | \$ 36.40 | \$ 37.67 |
| 120 | \$ 31.06 | \$ 31.68 | \$ 32.79 | \$ 33.94 | \$ 35.13 | \$ 36.36 | \$ 37.63 | \$ 38.95 | \$ 40.31 |
| 125 | \$ 33.24 | \$ 33.90 | \$ 35.09 | \$ 36.32 | \$ 37.59 | \$ 38.91 | \$ 40.27 | \$ 41.68 | \$ 43.14 |
| 130 | \$ 35.73 | \$ 36.44 | \$ 37.72 | \$ 39.04 | \$ 40.41 | \$ 41.82 | \$ 43.28 | \$ 44.79 | \$ 46.36 |
| 135 | \$ 38.42 | \$ 39.19 | \$ 40.56 | \$ 41.98 | \$ 43.45 | \$ 44.97 | \$ 46.54 | \$ 48.17 | \$ 49.86 |
| 140 | \$ 41.30 | \$ 42.13 | \$ 43.60 | \$ 45.13 | \$ 46.71 | \$ 48.34 | \$ 50.03 | \$ 51.78 | \$ 53.59 |

| Office/Department | Title | Grade |
|---------------------------------|-------------------------------|--------------|
| Assessor | Office Assistant | 100 |
| | Office Associate | 110 |
| | Office Specialist | 115 |
| Auditor | Office Assistant | 100 |
| | Office Associate | 110 |
| | Elections Specialist | 115 |
| | Payroll Specialist | 120 |
| | Auditing Specialist | 120 |
| Clerk | Court Clerk Assistant | 100 |
| | Court Clerk Associate | 110 |
| | Court Clerk Specialist | 115 |
| | Records Management Specialist | 115 |
| | Accounting Specialist | 115 |
| Community Development | Office Associate - Building | 110 |
| | Office Associate - Planning | 110 |
| | Permit Technician - Building | 110 |
| | Permit Technician - Planning | 110 |
| District Court | District Court Assistant | 100 |
| | District Court Associate | 110 |
| | District Court Specialist | 115 |
| | Accounting Specialist | 115 |
| Human Services | Office Associate | 110 |
| Information Technology | Office Associate | 110 |
| | IT Specialist | 130 |
| | IT Analyst | 140 |
| | GIS Analyst | 140 |
| Office of Public Defense | Office Associate | 110 |
| | Legal Associate | 110 |
| | Legal Specialist | 115 |
| Prosecuting Attorney | Legal Assistant | 100 |
| | Legal Associate | 110 |
| | Office Associate | 110 |
| | Legal Specialist | 115 |
| | Paralegal | 120 |
| | Victim Witness Coordinator | 120 |
| Public Works | Office Associate | 110 |
| | Accounting Specialist | 115 |
| Treasurer | Treasury Assistant | 100 |
| | Treasury Associate | 110 |
| | Treasury Specialist | 115 |
| WSU Extension | Office Assistant | 100 |
| | Office Specialist | 115 |